



## CoSN2023 Annual Conference Code of Conduct

This Code of Conduct applies to all CoSN events held in-person or virtually.

The Consortium for School Networking (CoSN) is committed to providing a professional, friendly, safe and welcoming environment for all participants at its meetings, regardless of gender, sexual orientation, disability, race, ethnicity, religion, national origin or other protected class.

We expect all CoSN in-person and virtual event participants including speakers to help ensure a safe and positive experience for everyone. Unacceptable behavior will not be tolerated during any portion of the Annual Conference or CoSN event and all participants are subject to this Code of Conduct.

### COVID

CoSN follows guidance from the Center for Disease Control (CDC) and the World Health Organization (WHO) in our planning for the CoSN2023 Conference. CoSN is also local health guidelines in Austin, TX.

Prior to departing for CoSN2023, if you feel sick, please stay home. Review your own health and that of those you have been in close contact with. Adhere to government issued travel restrictions and guidance issued by the region you will be travelling to and the region you are travelling from.

We recommend following guidance from the local health authority while attending the conference in Austin to help prevent the spread of COVID-19 or any other communicable disease by:

- Washing hands often with soap and water for at least 20 seconds or use an alcohol-based sanitizer with at least 60% alcohol.
- Avoiding touching eyes, nose, and mouth with unwashed hands.
- Covering your nose and mouth when coughing or sneezing. Throw used tissues in the trash.
- Cleaning and disinfecting frequently touched objects and surfaces using a regular household cleaning spray or wipe.
- Agree to wear a mask or facial covering, if required by the event organizers.

- Go to a local Urgent Care facility (or equivalent) at any time if you feel unwell or are experiencing flu-like symptoms.

After the Conference if you test positive for COVID-19 up to 14 days after returning home, please contact CoSN's Director of Conferences and Meetings.

### **Alcohol, Drug and Weapon Usage**

CoSN expects its event participants to drink responsibly as alcoholic beverages are served at various CoSN events and reserves the right to deny service to any participant for any reason.

CoSN conducts drug free events, and we ask attendees at our events to respect this drug free space.

CoSN does not permit the possession of firearms or other items classified as weapons at any event.

### **Unacceptable behavior**

CoSN has a zero tolerance for any form of discrimination or harassment. Unacceptable behavior includes but is not limited to:

- Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech or actions.
- Harmful or prejudicial verbal or written comments or visual images related to gender, sexual orientation, race, religion, disability, or other personal characteristics, including those protected by law.
- Inappropriate use of nudity and/or sexual images.
- Real or implied threat of professional or financial damage or harm.
- Inappropriate disruption of meetings or events.
- Photographing, video or audio recording of slides, oral or poster presentations without presenter/author's permission.
- Violating the rules and regulations of the online platform.
- Unwelcome sexual advances, requests for sexual favors, or unwelcome solicitation of emotional or physical intimacy.
- Slurs, epithets, or name calling.
- Intimidation, ridicule or mockery, insults or put-downs, stalking/following, or displaying of offensive objects or pictures.
- Advocacy or encouragement of any of the above behavior.

### **Reporting an incident**

Any person who feels that they have been subject to harassment, or has witnessed or is aware of prohibited conduct, is urged to promptly report it to CoSN at [events@cosn.org](mailto:events@cosn.org).

### **Misconduct consequences**

Consequences of misconduct may require the removal from any CoSN meeting or event. CoSN reserves the right to take any action deemed necessary, including immediate removal from the event without warning or refund, in response to any incident of behavior deemed inappropriate under this Code of Conduct. CoSN reserves the right to prohibit attendance at any future event by any individual found to have acted in violation of this Code of Conduct.