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Provide an overview of your professional background and expertise in the field of education technology.
For the past 27 years, I've served K-12 schools as a teacher, technology coordinator, technology staff developer, technology managed, CTO and corporate executive. During that time, I've been able to spearhead the innovative use of technology in schools and build a reputation as an expert and trusted advisor. This has been evident by presenting locally and nationally, being one of the first to achieve the CoSN CETL and serving on multiple boards and committees. Yesterday, while at a conference, I had a superintendent say to my peers that "Nathan is the best ed tech mind in Indiana."

Identify the top two priorities that you believe CoSN should prioritize over the next three years.
Technology Funding - Continuing the support and expansion of eRate in terms of dollars and scope. Advocating for funds for cybersecurity. Impact on small and rural schools should be emphasized as those entities aren't as resource rich.

Leadership Development - Over the next five years, 33% of school district CTOs will retire. That leaves not only a leadership gap but the need for a viable pipeline of future leaders. CoSN should continue to identify how to support technology leadership for large entities as well as small to medium entities.

Please explain how your diverse background, personal and professional, will help impact the CoSN Board.
The professional opportunities I've been given have ranged from teacher to staff development to CTO to corporate executive. That diversity in roles has given me a multitude of perspectives to understand the needs of each role and the importance of technology to the success of teaching, learning and operations. My experiences have taken place in districts that are small, large, high poverty and ethnically diverse. This has allowed me to realize the need for equity and access to technology and digital resources. Collectively, my K-12 schools background and corporate experience uniquely position me to positively contribute to the current and future initiatives of the CoSN Board.

Outline your pertinent leadership experience within nonprofit entities (e.g. board involvement, event management, and fundraising). Highlight any notable engagement with state or national education and/or educational technology associations.
- Indiana Computer Educators (ICE) - Conference committee (6 yrs.)
- Hoosier Educational Computer Coordinators (HECC) - Board member (4 yrs.)
- Hoosier Educational Computer Coordinators (HECC) - Conference chair (2 yrs.)
- CoSN CETL (2012)
- IUPUI Adjunct Professor (graduate Tech/Curriculum Master's degree program)
- CoSN Certification Governance Committee (CGC) - Chair, Industry/International Subcommittee (3 yrs.)
- SETDA Cybersecurity Collaborative

CoSN places a strong emphasis on promoting diversity within the CTO profession and our organization as a whole. As a nominee for the CoSN Board, please elaborate on your strategies for enhancing diversity and share any instances where you have been involved in assessing or overseeing organizational diversity.
In my view, enhancing diversity is not only a matter of ethics but also a strategic imperative. To that end, I have included several strategies to promote diversity and inclusion within the CTO profession and have been actively involved in contributing to organizational diversity in previous roles.
1) Recruitment and Hiring Practices: In my previous roles, I have championed inclusive recruitment and hiring practices. This includes implementing blind recruitment techniques, promoting job postings in diverse networks, and ensuring diverse interview panels to eliminate unconscious biases.

2) Diversity and Inclusion Training: I have been involved in the development and implementation of diversity and inclusion training programs within organizations.
3) Continuous Learning: Beyond my organization, I have engaged with professional learning opportunities to learn how to best promote diversity and inclusion in technology-related fields.

Detail your prior engagement with CoSN and/or our state chapters.
In 2012, I was one of the first in the nation to achieve the CETL. Around this time, the Indiana CoSN chapter was launched led by my friend and mentor, Pete Just. Since that time, I have been extremely active in our state chapter where I've attended and presented at our Indiana CTO Council events. My company has been a sponsor for years most recently at the Platinum level.
I am currently serving my second term on the CoSN CGC. In the first meeting, I volunteered to chair the Industry/International subcommittee where I've worked closely with Robert Duke to build and recruit team members. We're exploring the potential of developing a version of the CETL for vendors. In addition, I've attended the past two CoSN national conferences. Last year, my company was a first time sponsor.